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May 11, 2020

Carmen Hamilton  
Strategic Negotiations Lead  
Health Employers Association of BC  
300 – 2889 East 12<sup>th</sup> Avenue  
Vancouver, BC V5M 4T5

Without Prejudice

Dear Carmen,

**Re: Kilo Guarantee – June 2020**

As previously discussed, I write to follow up on the status of the Kilo Guarantee extension into June 2020, particularly as we fast approach the BCEHS scheduling deadline for June 2020 scheduling. On-call members around the Province need to make reasonable and informed decisions on availability and work potential for June.

As you know the Union has been trying to work with PHSA and BCEHS to rollout SOC, the Collective Agreement and also to mitigate staffing and HHR concerns/issues. Members' earnings have been significantly impacted around the Province primarily for On-call members, with decreased call volumes as a result of COVID-19. Regrettably we have either had very limited or no success in any of the areas.

Members are advising calls are significantly down and their earnings have dropped significantly. Without changes Kilo Guarantee On-call members are really worried about providing for their families and paying their bills.

I do not want to create unnecessary panic or fear, but I can assure you this is a significant and real issue and urge you to help and assist in a timely resolution to these issues in any way you can.

I look forward to hearing from you.

May we be advised?

Yours truly,

Troy Clifford  
Provincial President  
Ambulance Paramedics of BC  
Emergency Dispatchers of BC  
CUPE Local 873

Cc: Provincial Executive Board, Local 873  
Darlene MacKinnon, Chief Operating Officer, BCEHS  
Paul Valley, Provincial Executive Director, BCEHS  
Jaci Edgeworth, VP People Services, PHSA  
John Strohmaier, CUPE National Representative  
Mark Armitage, Assistant Deputy Minister of Health

TC/km/MoveUp

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